

NAME

This organization is known as DRUGS DON'T WORK IN SOUTH GEORGIA, hereafter referred to as DDW.

PUPROSE

The purpose of this program is to promote drug free workplaces throughout Valdosta and Lowndes County, and in surrounding counties that join the program as Regional Partners (Adel-Cook, Ashburn-Turner, Douglas-Coffee, Lakeland-Lanier, Moultrie-Colquitt, Quitman-Brooks and Worth County-Sylvester Chambers of Commerce).

MEMBERSHIP

Any business, firm, association, corporation, club, partnership, estate or person of good reputation may become a partner of DDW.

Any business, firm, association, corporation, club, partnership, estate or person of good reputation interested in becoming a certified drug-free workplace may become a member once the five criteria have been achieved.

- The criteria are:
1. Written substance abuse policy
 2. Implement drug testing under the following circumstances:
 - Pre-employment
 - Post accident
 - Reasonable suspension
 - Post rehab
 3. Two hours (2) of employee training the first year; then one hour every year thereafter
 4. Two hours (2) of supervisor training the first year, then one hour every year thereafter
 5. Employee Assistance Program (EAP) or an EAP Resource List

Once the first hour of training for employees and first hour for supervisors is completed, the application to become a certified Drug Free Workplace may be filled out. The application, along with payment of \$35.00 is submitted to the Georgia Workers Compensation Board.

MEMBERSHIP DUES

- If your company has:
 - 1-5 employees - \$50.00
 - 6 -10 employees - \$100.00
 - If more than 10 employees - \$150.00
 - Regional partner \$200.00
 - If your company is not a chamber member, it will cost \$250.00 per year plus \$2.00 per employee, plus a contribution to DDW of at least \$250.00